

**SERVICIUL DE AMBULANȚĂ JUDEȚEAN SIBIU**  
**TRANSPARENȚA VENITURILOR SALARIALE**  
**30.09.2021**

Nr.	Funcția, gradul sau treapta profesională conform Legii cadru nr. 153/2017	Nivel studii	Cuantum post	Grad/Gradatie vechime	Salariu de baza	Cuantum spor conditii de munca	Spor tura	Indemnizatie hrana
						Suma		
1	Asistent Medical Sef	S	1.00	5	6,930	3465		347
2	Director Tehnic	S	1.00	5	7,076	3538		347
3	Director Medical	S	1.00	5	14,143	7072		347
4	Manager General	S	1.00	5	19,643	9822		347
5	Director Economic	S	1.00	5	6,762	3381		347
6	Medic Primar	S	1.00	5	16,611	13289	15%	347
7	Medic Primar	S	1.00	5	16,611	13289	15%	347
8	Medic Primar	S	1.00	5	16,611	13289	15%	347
9	Medic Primar	S	1.00	5	16,611	13289	15%	347
10	Medic Primar	S	1.00	4	16,205	12964		347
11	Medic Specialist	S	1.00	4	12,835	10268	15%	347
12	Medic Specialist	S	1.00	4	12,835	10268	15%	347
13	Medic Specialist	S	1.00	2	11,924	9539	15%	347
14	Medic Specialist	S	1.00	2	11,924	9539	15%	347
15	Medic Specialist	S	1.00	5	13,156	10525	15%	347
16	Medic Specialist	S	1.00	5	13,156	10525	15%	347
17	Medic Rezident	S	1.00	2	7,564	6051	15%	347
18	Medic Primar	S	1.00	4	16,205	12964	15%	347
19	Asistent Medical PI Principal	PL	1.00	4	5,057	4046	15%	347
20	Asistent Medical PI Principal	PL	1.00	3	4,933	3946	15%	347
21	Asistent Medical PI Principal	PL	1.00	5	5,184	4147	15%	347
22	Asistent Medical PI Principal	PL	1.00	4	5,057	4046	15%	347
23	Asistent Medical PI Principal	PL	1.00	3	4,933	3946	15%	347
24	Asistent Medical PI Principal	PL	1.00	5	5,184	4147	15%	347
25	Asistent Medical PI Principal	PL	1.00	5	5,184	4147	15%	347
26	Asistent Medical PI Principal	PL	1.00	5	5,184	4147	15%	347
27	Asistent Medical PI Principal	PL	1.00	4	5,057	4046	15%	347
28	Asistent Medical PI Principal	PL	1.00	5	5,184	4147	15%	347
29	Asistent Medical PI Principal	PL	1.00	3	4,933	3946	15%	347
30	Asistent Medical PI Principal	PL	1.00	4	5,057	4046	15%	347
31	Asistent Medical PI Principal	PL	1.00	5	4,147	3318	15%	347
32	Asistent Medical PI Principal	PL	1.00	5	5,184	4147	15%	347
33	Asistent Medical PI Principal	PL	1.00	5	5,703	4147	15%	347
34	Asistent Medical PI Principal	PL	1.00	5	5,703	4147	15%	347
35	Asistent Medical PI Principal	PL	1.00	5	5,184	4147	15%	347
36	Asistent Medical PI	PL	1.00	5	4,985	3988	15%	347
37	Asistent Medical PI	PL	1.00	2	4,518	3614	15%	347
38	Asistent Medical PI	PL	1.00	2	4,518	3614	15%	347
39	Asistent Medical PI	PL	1.00	1	4,302	3442	15%	347
40	Asistent Medical PI	PL	1.00	3	4,744	3795	15%	347
41	Asistent Medical PI	PL	1.00	2	4,518	3614	15%	347
42	Asistent Medical PI	PL	1.00	1	4,302	3442	15%	347
43	Asistent Medical PI	PL	0.50	5	2,493	1994	15%	0
44	Asistent Medical PI	PL	1.00	3	5,218	3795	15%	347
45	Asistent Medical PI	PL	1.00	4	4,863	3890	15%	174
46	Asistent Medical PI	PL	1.00	2	4,518	3614	15%	347
47	Asistent Medical PI	PL	1.00	2	4,518	3614	15%	347
48	Asistent Medical PI Debutant	PL	0.50	5	2,460	1968	15%	0
49	Asistent Medical S Principal	S	1.00	4	5,634	4507	15%	347
50	Asistent Medical S Principal	S	1.00	2	5,234	4187	15%	174
51	Asistent Medical S Principal	S	1.00	5	5,775	4620	15%	347
52	Asistent Medical S Principal	S	1.00	4	5,634	4507	15%	347
53	Asistent Medical S Principal	S	1.00	4	5,634	4507	15%	347

54	Asistent Medical S Principal	S	1.00	3	6,046	4397	15%	347
55	Asistent Medical S Principal	S	1.00	4	5,634	4507	15%	347
56	Asistent Medical S	S	1.00	1	4,787	3830	15%	347
57	Asistent Medical S	S	1.00	1	4,787	3830	15%	347
58	Asistent Medical S	S	1.00	1	4,787	3830	15%	347
59	Asistent Medical S	S	1.00	2	5,027	4022	15%	347
60	Asistent Medical S	S	1.00	2	5,027	4022	15%	347
61	Asistent Medical PI Principal	PL	1.00	3	4,933	3946	15%	347
62	Asistent Medical PI Principal	PL	1.00	5	5,184	4147	15%	347
63	Asistent Medical PI Principal	PL	1.00	5	5,184	4147	15%	347
64	Asistent Medical PI Principal	PL	1.00	5	5,184	4147	15%	347
65	Asistent Medical PI Principal	PL	1.00	5	5,184	4147	15%	347
66	Asistent Medical PI Principal	PL	1.00	5	5,184	4147	15%	347
67	Asistent Medical PI Principal	PL	1.00	2	4,698	3758	15%	347
68	Asistent Medical PI Principal	PL	1.00	5	5,184	4147	15%	347
69	Asistent Medical PI Principal	PL	1.00	4	5,563	4046	15%	347
70	Asistent Medical PI Principal	PL	1.00	5	5,184	4147	15%	347
71	Asistent Medical PI Principal	PL	1.00	4	5,057	4046	15%	347
72	Asistent Medical PI Principal	PL	1.00	5	5,184	4147	15%	347
73	Asistent Medical PI Principal	PL	1.00	4	5,057	4046	15%	347
74	Asistent Medical PI Principal	PL	1.00	5	5,184	4147	15%	347
75	Asistent Medical PI	PL	1.00	2	4,518	3614	15%	347
76	Asistent Medical PI	PL	1.00	3	4,744	3795	15%	347
77	Asistent Medical PI	PL	1.00	5	4,985	3988	15%	347
78	Asistent Medical PI	PL	1.00	1	4,302	3442	15%	347
79	Asistent Medical PI	PL	1.00	4	4,863	3890	15%	347
80	Asistent Medical PI Principal	PL	1.00	5	5,184	4147	15%	347
81	Asistent Medical PI Principal	PL	1.00	5	5,184	4147	15%	347
82	Asistent Medical PI Debutant	PL	1.00	3	4,681	3745	15%	347
83	Asistent Medical PI Debutant	PL	1.00	1	4,245	3396	15%	347
84	Asistent Medical S Principal	S	1.00	5	5,775	4620	15%	347
85	Asistent Medical S Principal	S	1.00	5	6,353	4620	15%	347
86	Asistent Medical PI Principal	PL	1.00	5	5,703	4147	15%	347
87	Asistent Medical PI Principal	PL	1.00	5	5,184	4147	15%	347
88	Asistent Medical PI Principal	PL	1.00	5	5,184	4147	15%	347
89	Asistent Medical PI	PL	1.00	1	4,302	3442	15%	347
90	Asistent Medical S Principal	S	1.00	5	5,775	4620	15%	347
91	Asistent Medical PI Principal	PL	1.00	5	5,184	4147	15%	347
92	Asistent Medical PI Principal	PL	1.00	5	5,703	4147	15%	347
93	Asistent Medical PI Principal	PL	1.00	5	5,184	4147	15%	347
94	Asistent Medical PI Principal	PL	1.00	4	5,057	4046	15%	347
95	Asistent Medical PI	PL	0.50	5	2,493	1994	15%	0
96	Asistent Medical PI Debutant	PL	0.50	4	2,400	1920	15%	0
97	Asistent Medical S Principal	S	1.00	5	5,775	4620	15%	347
98	Ambulantier	M	1.00	5	5,145	4116	15%	174
99	Ambulantier	M	1.00	5	5,145	4116	15%	174
100	Ambulantier	M	1.00	5	5,145	4116	15%	347
101	Ambulantier	M	1.00	5	5,145	4116	15%	347
102	Ambulantier	M	1.00	5	5,145	4116	15%	347
103	Ambulantier	M	1.00	4	5,019	4015	15%	347
104	Ambulantier	M	1.00	5	5,145	4116	15%	347
105	Ambulantier	M	1.00	5	5,145	4116	15%	347
106	Ambulantier	M	1.00	5	5,145	4116	15%	347
107	Ambulantier	M	1.00	5	5,145	4116	15%	347
108	Ambulantier	M	1.00	3	4,896	3917	15%	347
109	Ambulantier	M	1.00	5	5,145	4116	15%	347
110	Ambulantier	M	1.00	5	5,145	4116	15%	347
111	Ambulantier	M	1.00	5	5,145	4116	15%	347
112	Ambulantier	M	1.00	5	5,145	4116	15%	347
113	Ambulantier	M	1.00	5	5,145	4116	15%	347

114	Ambulantier	M	1.00	5	5,145	4116	15%	347
115	Ambulantier	M	1.00	5	5,145	4116	15%	347
116	Ambulantier	M	1.00	5	5,145	4116	15%	347
117	Ambulantier	M	1.00	5	5,145	4116	15%	347
118	Ambulantier	M	1.00	5	5,145	4116	15%	347
119	Ambulantier	M	1.00	5	5,145	4116	15%	347
120	Sofer Autosanitaria I	M	1.00	5	4,859	3887	15%	347
121	Sofer Autosanitaria I	M	1.00	3	4,624	3699	15%	347
122	Sofer Autosanitaria I	M	1.00	5	4,859	3887	15%	347
123	Sofer Autosanitaria I	M	1.00	4	4,740	3792	15%	347
124	Sofer Autosanitaria I	M	1.00	3	4,624	3699	15%	347
125	Sofer Autosanitaria I	M	1.00	5	4,859	3887	15%	347
126	Sofer Autosanitaria I	M	1.00	5	4,859	3887	15%	347
127	Sofer Autosanitaria I	M	1.00	3	4,624	3699	15%	347
128	Sofer Autosanitaria I	M	1.00	4	4,740	3792	15%	347
129	Sofer Autosanitaria I	M	1.00	4	4,740	3792	15%	347
130	Sofer Autosanitaria I	M	1.00	4	4,740	3792	15%	347
131	Sofer Autosanitaria I	M	1.00	5	4,859	3887	15%	347
132	Sofer Autosanitaria I	M	1.00	4	4,740	3792	15%	347
133	Sofer Autosanitaria I	M	1.00	5	4,859	3887	15%	347
134	Sofer Autosanitaria I	M	1.00	2	4,403	3522	15%	347
135	Sofer Autosanitaria I	M	1.00	4	4,740	3792	15%	347
136	Sofer Autosanitaria I	M	1.00	4	4,740	3792	15%	347
137	Sofer Autosanitaria I	M	1.00	3	4,624	3699	15%	347
138	Sofer Autosanitaria li	M	1.00	4	4,678	3742	15%	347
139	Ambulantier	M	1.00	5	5,145	4116	15%	347
140	Ambulantier	M	1.00	5	5,145	4116	15%	347
141	Ambulantier	M	1.00	3	4,896	3917	15%	347
142	Ambulantier	M	1.00	5	5,145	4116	15%	347
143	Ambulantier	M	1.00	5	5,145	4116	15%	347
144	Ambulantier	M	1.00	5	5,145	4116	15%	347
145	Ambulantier	M	1.00	4	5,019	4015	15%	347
146	Ambulantier	M	1.00	5	5,145	4116	15%	347
147	Ambulantier	M	1.00	5	5,145	4116	15%	347
148	Ambulantier	M	1.00	4	5,019	4015	15%	347
149	Ambulantier	M	1.00	5	5,145	4116	15%	347
150	Ambulantier	M	1.00	3	4,896	3917	15%	347
151	Ambulantier	M	1.00	5	5,145	4116	15%	347
152	Ambulantier	M	1.00	3	4,896	3917	15%	347
153	Ambulantier	M	1.00	5	5,145	4116	15%	347
154	Ambulantier	M	1.00	5	5,660	4116	15%	347
155	Ambulantier	M	1.00	5	5,145	4116	15%	347
156	Sofer Autosanitaria I	M	1.00	5	4,859	3887	15%	347
157	Sofer Autosanitaria I	M	1.00	5	4,859	3887	15%	347
158	Sofer Autosanitaria I	M	1.00	4	4,740	3792	15%	347
159	Sofer Autosanitaria I	M	1.00	5	4,859	3887	15%	347
160	Ambulantier	M	1.00	5	5,145	4116	15%	347
161	Ambulantier	M	1.00	5	5,145	4116	15%	347
162	Ambulantier	M	1.00	5	5,145	4116	15%	347
163	Ambulantier	M	1.00	5	5,660	4116	15%	347
164	Ambulantier	M	1.00	5	5,145	4116	15%	347
165	Sofer Autosanitaria I	M	1.00	5	4,859	3887	15%	347
166	Ambulantier	M	1.00	5	5,145	4116	15%	347
167	Ambulantier	M	1.00	5	5,145	4116	15%	347
168	Ambulantier	M	1.00	5	5,145	4116	15%	347
169	Ambulantier	M	1.00	5	5,145	4116	15%	347
170	Ambulantier	M	1.00	5	5,660	4116	15%	347
171	Sofer Autosanitaria I	M	1.00	5	4,859	3887	15%	347
172	Ambulantier	M	1.00	3	4,662	3730	15%	347

173	Ambulantier	M	1.00	5	5,660	4116	15%	347
174	Ambulantier	M	1.00	5	5,145	4116	15%	347
175	Ambulantier	M	1.00	5	5,145	4116	15%	347
176	Ambulantier	M	1.00	5	5,145	4116	15%	347
177	Sofer Autosanitara I	M	1.00	5	4,859	3887	15%	347
178	Operator Reg. Urg. Principal	M	1.00	5	3,944	2322	15%	347
179	Operator Reg. Urg. Principal	M	1.00	4	3,847	2264	15%	347
180	Operator Reg. Urg. Principal	M	1.00	5	3,944	2322	15%	347
181	Operator Reg. Urg. Principal	M	1.00	5	3,944	2322	15%	347
182	Operator Registrator Urg.	M	1.00	5	3,758	2131	15%	347
183	Operator Registrator Urg.	M	1.00	2	3,406	1931	15%	347
184	Operator Registrator Urg.	M	1.00	5	3,758	2131	15%	347
185	Operator Registrator Urg.	M	1.00	5	3,758	2131	15%	347
186	Operator Registrator Urg.	M	1.00	2	3,406	1931	15%	347
187	Statistician Medical	M	1.00	5	3,758	1732		347
188	Statistician Medical	M	1.00	2	3,406	1569		347
189	Muncitor I	M	1.00	5	3,573	1175		347
190	Muncitor I	M	1.00	5	3,573	1175		347
191	Muncitor I	M	1.00	5	3,573	1175		347
192	Muncitor Iv	M	0.50	5	1,629	524		347
193	Muncitor I	M	1.00	5	3,573	1175		347
194	Muncitor I	M	0.50	5	3,573	588		347
195	Inginer Gradul I	S	1.00	5	4,457	2345		174
196	Economist Specialist Ia	S	1.00	5	5,042	2860		347
197	Economist Specialist Ia	S	1.00	5	5,042	2860		174
198	Economist Specialist Ia	S	1.00	5	5,042	2860		347
199	Economist Specialist Ia	S	1.00	5	5,546	2860		347
200	Economist Specialist Ia	S	1.00	5	5,546	2860		347
201	Economist Specialist Ia	S	1.00	4	4,919	2790		347
202	Consilier Juridic Ia	S	1.00	5	5,042	2860		347
203	Referent De Specialitate Gradul I	S	1.00	5	5,042	2860		347
204	Referent De Specialitate Gradul I	S	1.00	5	5,042	2860		347
205	Tehnician Ia	M	1.00	5	3,817	1356		347
206	Auditor	S	1.00	5	5,303	2992		347
207	Portar	M	1.00	5	2,912	1074	15%	347
208	Portar	M	1.00	5	2,912	1074	15%	347
209	Portar	M	1.00	5	2,912	1074	15%	347
210	Portar	M	1.00	5	2,912	1074	15%	347
211	Farmacist Primar	S	0.50	5	4,554	2277		347
212	Asistent Farmacie Debutant	PL	1.00	3	4,799	2400		347
213	Ingrijitoare	G	1.00	5	2,912	1074		347

Baza legală a acordării drepturilor salariale este:

\* salariul de bază- art.38 lit.(a) si (b) din legea cadru nr. 153/2017 modificată și completată

\* spor condiții munca - Hotărârea nr.1035/2020 privind modificarea și completarea anexei la Hotărârea Guvernului nr. 153/2018

\* indemnizația de hrană- art.38 alin. (1), (2) și (5) din Legea cadru nr. 153/2017

\* spor tură- art.1 alin.(1) Cap.II din Anexa nr. II la Legea cadru nr.153/2017